

RESOLUTION 2024-100

**A RESOLUTION APPROVING A SALARY ADJUSTMENT FOR
PARKS & RECREATION DIRECTOR ERIN LAUGHLIN**

BE IT RESOLVED by the Council of the City of West Branch, Iowa:

Section 1. The Department of Labor (Department) is updating and revising the regulations issued under the Fair Labor Standards Act implementing the exemptions from minimum wage and overtime pay requirements for executive, administrative, professional, outside sales, and computer employees.

Section 2. Specifically, the Department is setting the standard salary level at the 35th percentile of weekly earnings of full-time salaried workers in the lowest-wage Census Region (\$1,128 per week or \$58,656 annually for a full-year worker).

Section 3. The following person and position named shall be paid the annual wage indicated below and the City Clerk/Finance Officer is authorized to issue warrants/checks, less legally required or authorized deductions for the amounts set out below, and make such contributions to IPERS and Social Security or other purposes as required by law or authorization of the Council:

<u>Position</u>	<u>Name</u>	<u>Current Wage</u>	<u>New Wage</u>
Parks & Rec Director	Erin Laughlin	\$51,750 annually	\$58,700 annually

SECTION 4. The salary increase will go into effect on September 16, 2024.

Passed and approved this 16th day of September, 2024.



Tom Dean, Mayor Pro Tem

ATTEST:



Leslie Brick, City Clerk