

RESOLUTION 2024-60

**A RESOLUTION APPROVING THE CITY OF WEST BRANCH EMPLOYEE
HANDBOOK DATED JULY 1, 2024**

WHEREAS, the City Council, of the City of West Branch, Iowa adopted an Employee Handbook on September 8, 2009, and again on October 17, 2016; and

WHEREAS, the same handbook has had several amendments added to it over the course of ten years; and

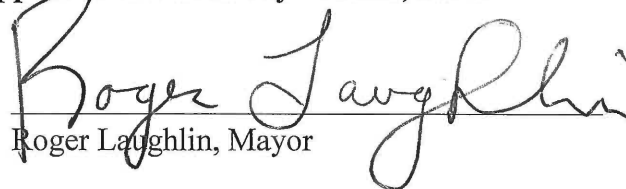
WHEREAS, the Employee Handbook has been reviewed and updated by Lynch Dallas, P.C. for legal counsel on employment related issues; and

WHEREAS, the Employee Handbook has now been updated to include such topics as Family Medical Leave Act, Discrimination, Harassment, Anti-Retaliation, American with Disabilities Act, Pregnancy Workers Fairness Act and Lactation Policy, Religious Accommodations, and updates to employee benefits; and

WHEREAS, the City Council has reviewed the amended City of West Branch Employee Handbook dated July 1, 2024 and accepts the updated version.

NOW, THEREFORE, BE IT RESOLVED that the City Council of West Branch, Iowa does hereby approve the City of West Branch Employee Handbook dated July 1, 2024.

Passed and approved this 17th day of June, 2024.


Roger Laughlin, Mayor

Attest:


Leslie Brick, City Clerk