

**RESOLUTION 2024-50**

**A RESOLUTION AMENDING THE EMPLOYER CONTRIBUTION AMOUNT FOR HEALTH AND DENTAL INSURANCE**

**WHEREAS**, the City (Employer) contributes toward the cost of health and dental insurance for all full-time employees of the City to make group insurance more affordable and is included in the total employee compensation package; and

**WHEREAS**, the City (Employer) currently pays one hundred (100) percent of the monthly health and dental premiums for employees electing single coverage and seventy (70) percent of the family coverage monthly premiums; and

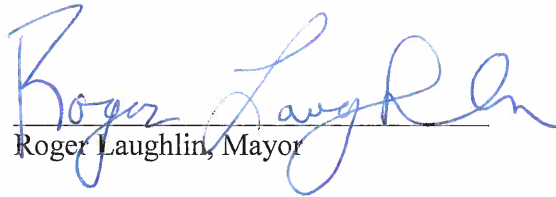
**WHEREAS**, the Employee Benefits Levy is used to pay employee benefits for city employees and currently has a healthy fund balance; and

**WHEREAS**, the City Administrator recommends increasing the Employer contribution percentage for family coverage from seventy (70) to ninety (90) percent of the health and dental monthly premiums; and

**WHEREAS**, the City Administrator and/or Finance Officer will monitor the Employee Benefits Levy Fund annually and make recommendations to the City Council as needed.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of West Branch, Iowa does hereby approve amending the Employer contribution for health and dental insurance monthly premiums from seventy (70) to ninety (90) percent effective July 1, 2024 which coincides with the health and dental benefits plan year.

Passed and approved this 20th day of May, 2024.

  
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Roger Laughlin, Mayor

Attest:

  
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Leslie Brick, City Clerk