

RESOLUTION 2024-04

**A RESOLUTION RESCINDING RESOLUTION 2023-73 (AMENDING
THE CITY OF WEST BRANCH, IA EMPLOYEE HANDBOOK)**

WHEREAS, the City Council passed Resolution 2023-73 on July 3, 2023 which implemented a one-hundred percent employer paid health and dental coverage for all full-time West Branch Police Officers including the Police Chief; and

WHEREAS, the City Council directed the Police Chief to bring forward recommendations to improve recruiting and retention of full-time Police Officers for the City of West Branch; and

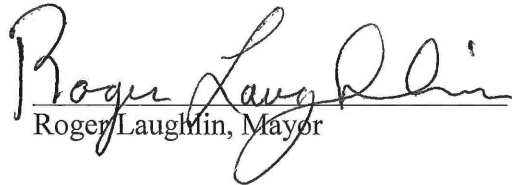
WHEREAS, the benefit coverage increase did not entice any new recruits or affect retention and therefore other options were discussed; and

WHEREAS, as part of Operation Blue Savior, the City Council decided that wages should be increased in lieu of benefits;

WHEREAS, it is now necessary to rescind Resolution 2023-73 and revert back to the current employer contribution rate of seventy percent for monthly health and dental insurance premiums for full-time Police Officers and Police Chief.

NOW, THEREFORE, BE IT RESOLVED that the City Council of West Branch, Iowa does hereby rescind Resolution 2023-73 effective upon the passage of this resolution.

PASSED AND APPROVED, this 16th day of January, 2024.


Roger Laughlin, Mayor

Attest:


Heidi Van Auken, Finance Office/ Deputy Clerk