

**RESOLUTION 2023-73**

**A RESOLUTION AMENDING THE CITY OF WEST BRANCH, IA EMPLOYEE HANDBOOK**

**WHEREAS**, the City Council, of the City of West Branch, Iowa adopted an Employee Handbook on September 8, 2009, and again on October 17, 2016; and

**WHEREAS**, the same handbook has had several amendments added to it over the course of ten years; and

**WHEREAS**, the Employee Handbook is in process of being reviewed and amended again and several sections are in need of updates; and

**WHEREAS**, the City Council directed the Chief of Police bring forward recommendations to improve recruiting and retention of police officers; and


**WHEREAS**, the following language should be added to the Benefits section for Health Insurance and should read *“For regular, full-time Police Officers of the West Branch Police Department the City offers health coverage for themselves, their spouse and dependents, the City will cover 100% of the policy premium.”*; and

**WHEREAS**, the following language should be added to the Benefits section for Dental Insurance and should read *“For regular, full-time Police Officers of the West Branch Police Department the City offers dental coverage for themselves, their spouse and dependents, the City will cover 100% of the policy premium.”*; and

**WHEREAS**, the City Council would like to update this language to the Benefit section of the West Branch, IA Employee Handbook.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of West Branch, Iowa does hereby approve the amended language to the Benefit section of the City of West Branch Employee Handbook dated October 2016.

**PASSED AND APPROVED, this 3<sup>rd</sup> day of July, 2023.**

  
Roger Laughlin, Mayor

Attest:

  
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Leslie Brick, City Clerk