

RESOLUTION 2023-55

A RESOLUTION SETTING SALARIES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF WEST BRANCH, IOWA FOR FY24.

BE IT RESOLVED by the City Council of the City of West Branch, Iowa:

SECTION 1. The following persons and positions named shall be paid the salaries or hourly wages indicated and the Finance Officer/ City Clerk is authorized to issue warrants/checks, less legally required or authorized deductions for the amounts set out below, bi-weekly, and make such contributions to IPERS and Social Security or other purposes as required by law or authorization of the City Council.

Salaried Employees:

<u>Position</u>	<u>Name</u>	<u>AnnualWage</u>	<u>Basic Hours</u>
City Administrator	Adam Kofoed	\$102,240	Salaried
Police Chief	John Hanna**	\$82,443	Salaried
Public Works Director	Matt Goodale	\$81,512	Salaried
Finance Officer	Heidi Van Auken***	\$66,000	Salaried
Park & Recreation Director	Matt Condon*	\$48,600	Salaried

Regular Full-Time:

<u>Position</u>	<u>Name</u>	<u>Hourly/Annual Wage</u>	<u>Basic Hours</u>
City Clerk	Leslie Brick	\$28.98 / \$60,278	40
Police Officer	Cathy Steen**	\$32.01 / \$66,581	40
Police Officer	Zachary Murdock**	\$30.33 / \$63,086	40
Water /Sewer Operator	Max Kober***	\$26.25 / \$54,600	40
Streets Maintenance	Logan Cilek***	\$22.77 / \$47,362	40
Streets Maintenance	Drew Finnegan***	\$23.10 / \$48,048	40
Streets Maintenance	Gabe Trimpe*	\$21.00 / \$43,680	40

Regular Part-Time:

<u>Position</u>	<u>Name</u>	<u>Hourly</u>	<u>Basic Hours</u>
Building Inspector	Terry GoerdT	\$40.00	20
Park & Rec	Jamie Tucker	\$18.10	20
Public Works	Gerry Brick	\$18.17	25

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Library Staff:

<u>Position</u>	<u>Name</u>	<u>Hourly</u>	<u>Basic Hours</u>
Library Director	Rebecca Knoche	\$55,676	Salaried
Assistant Director	Jessica Shafer	\$23.70 / \$49,296	40
Library Clerk	Katrina Korsmo	\$17.00 / \$31,824	36
Part-time	Alyssa Barnhart	\$15.00 per hour	20

SECTION 2. If any employees are under investigation/probation, department supervisors, and the City Administrator reserve the right to not approve the wage/salary listed.

SECTION 3. All the above employees are subject to the City of West Branch Personnel Policies and Procedures applicable to their department.

SECTION 4. Employees marked * are currently in their 180 day orientation period and will be eligible for a cost of living increase after successful completion of the orientation period.

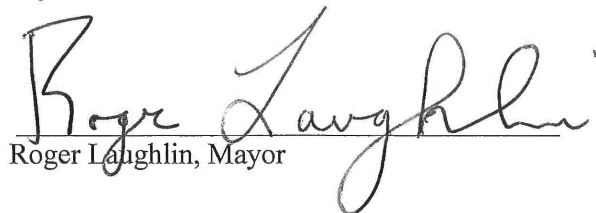
SECTION 5. Employees marked ** received an additional 3% market bump in accordance with the City's 2022 Market Wage Study.

SECTION 6. Employees marked *** may receive a certification incentive wage increase in accordance with Resolution No. 2022-56.

SECTION 7. This resolution will be effective upon final passage of the City Council.

SECTION 8. The hourly wages and salaries established in this resolution shall be effective July 1, 2023.

Passed and approved this 5th day of June, 2023.


Roger Laughlin, Mayor

ATTEST:



Leslie Brick, City Clerk