#### **RESOLUTION 2022-58**

# A RESOLUTION SETTING SALARIES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF WEST BRANCH, IOWA FOR FY23.

BE IT RESOLVED by the Council of the City of West Branch, Iowa:

SECTION 1. The following persons and positions named shall be paid the salaries or hourly wages indicated and the Finance Officer/ City Clerk is authorized to issue warrants/checks, less legally required or authorized deductions for the amounts set out below, bi-weekly, and make such contributions to IPERS and Social Security or other purposes as required by law or authorization of the Council: \*indicates market bump for FY23 through certification incentives\*

### **Salaried Employees:**

Position	Name	AnnualWage	Basic Hours
City Administrator	Adam Kofoed	\$98,800	Salaried
Police Chief	John Hanna	\$74,880**	Salaried
Public Works Director	Matt Goodale	\$77,630*	Salaried
Finance Officer	Heidi Van Auken	\$58,500	Salaried
Park & Recreation Director	Melissa Russell	\$55,879*	Salaried

### Regular Full-Time:

Position	Name	Hourly/Annual Wage	Basic Hours
City Clerk	Leslie Brick	\$27.60 / \$57,408*	40
Police Officer	Cathy Steen	\$29.64 / \$61,651	40
Police Officer	Derek Holmes	\$29.64 / \$61,651	40
Police Officer	Zachary Murdock	\$28.08 / \$58,406	40
Water /Sewer Operator	Tim Moss	\$30.15 / \$62,712*	40
Streets Maintenance	Nevin Tucker	\$22.39 / \$46,571*	40
Streets Maintenance	Henry (Max) Kober	\$21.46/\$44,637*	40
Streets Maintenance	Logan Cilek	\$20.69 / \$43,035	40

#### RESOLUTION 2022-58 (continued)

## Regular Part-Time:

Building Inspector	Terry Goerdt	\$39.84	20
Park & Rec	Jamie Tucker	\$17.24	20

#### **Library Staff:**

Library Director	Nick Shimmin	\$58,967.00	Salaried
Youth Librarian	Rebecca Knoche	\$21.96 /\$45,697	40
Library Clerk	Jessica Shafer	\$21.30/ \$44, 297	40
Part-time	Katrina Korsmo	\$12.15 per hour	

SECTION 2. If any employees are under investigation/probation, department supervisors, and the City Administrator reserve the right to not approve the wage/salary listed.

SECTION 3. All the above employees are subject to the City of West Branch Personnel Policies and Procedures applicable to their department.

SECTION 4. This resolution will be effective upon final passage of the City Council.

SECTION 5. The hourly wages and salaries established in this resolution shall be effective July 1, 2022.

Passed and approved this 6th day of June, 2022.

Roger Laughlin, Mayor

ATTEST:

Leslie Brick, City Clerk

\*\*See Exhibit A



Exhibit A

June 14, 2022

Heidi Van Auken

RE: Resolution No. 2022-58 Salary Resolution

In Resolution No. 2022-58, Police Chief, John Hanna was supposed to earn a 4% increase to his base salary. I, Adam Kofoed, incorrectly added 4% to his original starting police chief salary. Shortly after I started my tenure Chief Hanna received a six-month bump and I neglected to use that six-month bump in my 4% calculations.

Therefore, Chief Hanna's correct salary is as follows:

71,400. + 2,000 = 73,400 \* 1.04 = 76,336

I, Mayor Roger Laughlin, and I Mayor Pro Tem, Colton Miller authorize the correct wage adjustment of \$76,336 effective July 1<sup>st</sup>, 2022, in accordance with Resolution No. 2022-58.

Adam Kofoed

City Administrator

Roger Laughlin

Mayor

Colton Miller

Mayor Pro Tem