RESOLUTION 2022-06

RESOLUTION APPROVING THE WAGE WORKS FLEXIBLE SPENDING ACCOUNT RENEWAL FOR FEBRUARY 1, 2022 – JANUARY 31, 2023

WHEREAS, the City of West Branch, Iowa offers a flexible spending account program for medical and dependent care expenses with Wage Works for its full-time employees; and

WHEREAS, the City of West Branch received a renewal quote from Wage Works which has no annual fee for administration but rather a per participant fee; and

WHEREAS, after reviewing the flexible spending account renewal and realizing the benefit for the employee, staff recommends acceptance of the renewal quote for the benefit year February 1, 2022 - January 31, 2023.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of West Branch, Iowa, that the flexible spending account renewal with Wage Works is hereby approved.

Passed and approved this 18th day of January, 2022.

Roger Laughlin, Mayor

ATTEST:

Leslie Brick, City Clerk



FSA Program Information - No C							
(If there are no changes, complete and ret	urn t	his pag	ge only)				
Program Sponsor/Employer Name Enter exactly as you would like the name to appear in the HealthEquity/WageWorks system.		City of West Branch					
Employer ID Assigned by HealthEquity/WageWorks. Used to identify your organization within the HealthEquity/WageWorks system.		29641					
Total # of Eligible Employees		18					
Enrollment (ENR) File expected Date		1/21/2022					
Services Requested		Depe	☐ Health Care FSA☐ Dependent Care FSA☐ HSA-Compatible Health Care FSA (see page 4)				
Plan		Health	icare FSA		Deper FSA	ndent Care	
Plan Code							
Please provide a code for each plan.	1165642022				DCFSA2022		
Important! This code will need to be updated on the Program Spo File (PSF) for the new plan year.	HCFSA2022		DCF3AZUZZ				
Open Enrollment Begin Date What is the first day eligible participants can enroll during open enrollment?			12/1/2021			12/1/2021	
Important: The Open Enrollment dates drive the re-elect email reminders for existing participants.							
Open Enrollment End Date What is the last day eligible participants can enroll during open enrollment?		1/15/2022			1/15/2022		
Important: Cards for participants new to the plan will be delivered within 3 weeks after the OE end date.							
2022 Annual Contribution Maximum Choice	е		☐ No Changes ☑ Adopt 2022 IRS Limit: \$2,850 ☐ Adopt 2022 IRS Carryover limit: \$570		N/A		
Pay Cycle Information Please provide the varying payrolls for the upcoming year.	We (52	ekly)	Bi-Weekly (26)	Semi- Monthly (24)	Mont hly (12)	Other	
Pay Cycle			\boxtimes			Specify:	
When Deductions are Applied Enter day of week or dates of the month these deductions are taken from the employees checks —			Every other Friday				
Example: Every Monday, 15 th and 30 th of the month, etc. Date of First Deduction for New Plan Year			2/4/22				
Date of Last Deduction for New Plan Year			12/23/22				
Date Completed (required)							
Employer Contact eSignature (required) Sign Here Type name of contact completing this form here.							
Authorization: My eSignature above certifies that I am authorized to communicate the plan information changes and I certify that there are no changes to the plan for the upcoming year.							
If there are any changes to your plan or the enrollment process other than above, complete the following form in its entirety.							

AMENDMENT TO THE MASTER SERVICES AGREEMENT ("AGREEMENT") Between City of West Branch ("Client") and Wellmark, Inc. ("Wellmark")

THIS AMENDMENT is made and entered into pursuant to Section 5.18 of the Agreement. By executing this Amendment, the Client and Wellmark agree to the changes to the Agreement as set forth herein. Any capitalized terms not defined in this Amendment shall have the same meaning as provided in the Agreement.

The monthly service fee in Section 2, Fees, b. Monthly Service Fees, of Addendum B to the Agreement is hereby amended. The previous monthly service fee of \$5.45 is replaced by a new monthly service fee of \$4.95.

All other provisions of this Subsection 2b and all other provisions of this Addendum to the Agreement shall remain the same.

IN WITNESS WHEREOF, the undersigned Client and Wellmark hereby adopt and agree to the provisions of this Amendment to the Agreement.

Accepted and Agreed to:

For Client	For Wellmark, Inc.
By: A	By:
Title: City Administrator West Branch, IA	Title: Vice President/Chief Procurement Officer
Date: West granc), IA	Date:
1-19-2022	