

RESOLUTION 1915

A RESOLUTION HIRING CATHY STEEN AS A POLICE OFFICER FOR THE CITY OF WEST BRANCH, AND SETTING THE HOURLY WAGE FOR THE POSITION OF POLICE OFFICER

WHEREAS, the City of West Branch is interested in hiring Cathy Steen as a full-time police officer; and

WHEREAS, Cathy Steen has been a dedicated certified part-time police for the City of West Branch for many years and she is committed to be a WBPB Officer in this community; and

WHEREAS, the Police Chief will be undergoing a State Required Retirement during the next fiscal year beginning July 1, 2020 and ending June 30, 2021;

WHEREAS, the City of West Branch has expressed interest in hiring ahead of this transition in police personnel; and

WHEREAS, Cathy Steen, a high performing current police officer (an internal candidate) and the city's only part-time candidate, based on current hiring practices should receive first consideration in hiring for this position before conducting an external search;

NOW, BE IT RESOLVED by the Council of the City of West Branch, Iowa:

Section 1. That the City of West Branch, Iowa will hire Cathy Steen as a full-time Police Officer.

Section 2 The following person and position named shall be paid the hourly wage indicated and the City Clerk is authorized to issue payroll checks, less legally required or authorized deductions for the amounts set out below, and make such contributions to IPERS and Social Security or other purposes as required by law or authorization of the Council:

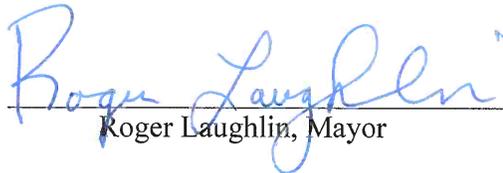
Position	Name	Wage Per Hour	Basic Hours
Police Officer	Cathy Steen	\$25.68	40 / Week

Section 3 The above named employee is subject to the City of West Branch Personnel Policies and Procedures applicable to their department.

Section 4 This resolution will be effective upon final passage of the City Council.

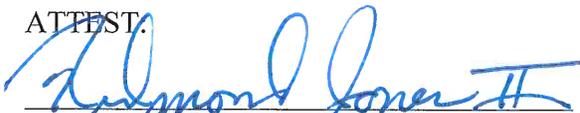
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Passed and approved this 22nd day of June 2020.



Roger Laughlin, Mayor

ATTEST.



Redmond Jones II, City Administrator/Clerk