

RESOLUTION 1173

A RESOLUTION TO AMEND THE CITY OF WEST BRANCH, IOWA EMPLOYEE  
HANDBOOK

WHEREAS, the City Council, of the City of West Branch, Iowa adopted an Employee Handbook on September 8, 2009, and amended same handbook on October 19, 2009, February 1, 2010, October 4, 2010, December 6, 2010, February 21, 2011, April 4, 2011, February 21, 2012 and December 3, 2012; and

WHEREAS, the City Council finds that the following additions to the end of the "Health Insurance" and "Dental Insurance" subsections contained within the **Benefits** section of the *West Branch, Iowa Employee Handbook* on page 15 of the Handbook would be beneficial:

**Health Insurance**

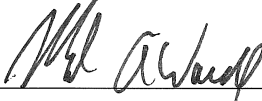
Regular full-time employees with health insurance coverage through another family member may opt out of health insurance coverage with the City in return for the City providing a payment in lieu thereof in the amount of fifty (50) percent of the cost of a single premium. Employees who opt out of health insurance coverage must show proof of insurance coverage elsewhere that meets federal requirements under the Affordable Care Act.

**Dental Insurance**

Regular full-time employees may opt out of dental insurance coverage with the City in return for the City providing a payment in lieu thereof in the amount of fifty (50) percent of the cost of a single premium.

NOW, THEREFORE, BE IT RESOLVED that the City Council of West Branch, Iowa does hereby approve and adopt the City of West Branch Personnel Handbook dated January 2014 with the above-mentioned revisions.

Passed and approved this 21st day of January, 2014.

  
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Mark Worrell, Mayor

Attest:

  
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Matt Muckler, City Administrator/Clerk