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## CITY COUNCIL WORK SESSION AGENDA Tuesday, April 18, 2017 • 6:00 p.m. City Council Chambers, 110 North Poplar Street

- 1. Call to order
- 2. General Overview of Work
  - a. City Administrator Search Process
  - b. Purpose of Work Session
- 3. Time Table for Search Process
  - a. Review the key dates for Mayor & Council
    - i. Telephone or Skype Interviews May 4<sup>th</sup>
    - ii. Interview Finalists May 20th
  - b. Council Consensus on dates and times
  - c. Candidates have been advised of time table in profile
  - d. Keep Consultant posted on changes to your schedule
- 4. General Discussion of City Administrator Documents
  - a. City Administrator job description
  - b. Chapter of City Code City Administrator
  - c. City Administrator Employment Agreement negotiable?
- 5. General Overview of Wage & Benefit Package
  - a. Council consensus on salary range
  - b. Council consensus on benefit package parameters
  - c. Candidates' expenses to travel to West Branch
- 6. Confidentiality of Candidates Information
  - a. Confidentiality during early stages of process
  - b. Request for Closed Session Form Signed by Candidates
  - c. Names of Finalists Remain confidential
- 7. Consultant Updates during Search Process
  - a. Phone calls to the Mayor
  - b. Written reports to Mayor & City Council sent by email
  - c. Report on Mayor & Council Members Rankings of Candidates
- 8. Next Meeting Thursday, May 4<sup>th</sup> 5:30pm to 9:00pm
  - a. Telephone or Skype interviews
  - b. Consultants Review and Recommendations
  - c. Council Ranking Process Immediately Following Interviews
  - d. Rating System Basis for the Selection of Candidates for Final Interviews
- 9. Final Comments and Questions
- 10. Adjournment